



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Kay Cullen; Seat 3: Bob Thomas; Seat 4: George Mirabella; Seat 5: Marilyn Beyer

FY 2015-2016 Budget 1st Public Hearing SEPTEMBER 14, 2014 – DRAFT

1. AGENDA

1.A. Call to Order

Chairman Allen called the meeting to order at 6:00 p.m.

1.B. Pledge of Allegiance

Commissioner Beyer led the Pledge of Allegiance.

1.C. Roll Call

Vicky Fay called the roll. The following Commissioners were present: Tony Allen, Marilyn Beyer, Kay Cullen, George Mirabella and Bob Thomas. There was a quorum.

Also present were: Don Bock, Vicky Fay, Jennifer Johnson, Scott Robinson and Theron Simmons. The meeting was held at Station #24.

1.D. Approval of Agenda

MOTION: Commissioner Cullen made a motion to approve the September 14, 2015 1st Public Hearing Agenda. Commissioner Beyer seconded the motion, and the Board unanimously passed the motion.

2. PUBLIC COMMENT

No members from the General Public addressed the Board.

3. DISCUSSION: KLFR&EMS District FY 2015-2016 Proposed Budget

The newly-proposed millage rate for FY 2015-2016 is .8223 mills, which is a 9.89% increase over the roll-back rate. The Ad Valorem taxes are projected at \$2,615,029. The millage rate increase is projected at \$7.00 per \$100,000 of taxable value. The Fire Department reduced the capital requests and the Corps removed the "mule".

District Budget

A new account will be added to the Budget for the Cadet Program. The District budgeted \$1,200 in the District Budget, and reduced Account 400, the Travel Budget by \$1,200.00 to create a wash. The increase in the Clerk budget-line item is not a pay increase, it is for additional grant preparation.

There are two engines scheduled for replacement in 2018 for approximately \$1,050,000 Commissioner Cullen is concerned about vehicle repair.

Jennifer Johnson noted the District has lost a billion dollars in taxable revenues since the District began; Commissioner Allen would like to achieve rollback.



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Kay Cullen; Seat 3: Bob Thomas; Seat 4: George Mirabella; Seat 5: Marilyn Beyer

3. **DISCUSSION: KLFR&EMS District FY 2015-2016 Proposed Budget** (Continued)

Fire Department and Ambulance Corps

Acct 120 Regular Salaries & Wages and

Acct 121 Volunteer Pay Commissioner Beyer felt a three (3%) increase was too much. In December 2014 the social security cost of living was 1.75; however, the national average for 2016 is projected at -0%. Employers are not supporting cost-of-living raises, rather they are supporting increases based upon performance. A three (3%) increase is a \$12,230 expense. The Fire Department received a 3% increase last year. Commissioner Thomas indicated he could support a 1.5% increase. Commissioner Mirabella indicated that Monroe County proposed a .8% increase. This item should be reduced to 1.5%.

Fire Department

Acct 140 Overtime Wages: Overtime has increased significantly. The Chief indicated it was due to Holidays.

Acct 220: Retirement Plan Currently the plan is 20% match up to a \$500 cap. Scott indicated he did discuss the plan with several members, and they indicated they might be interested. It is a contribution plan for individuals and the District. After discussion, the proposed plan for budgeting would be to match up to 20% of the individual's contribution, and the District's contribution would not exceed \$750.00 per individual, per year. The vesting period would be five (5) years. Commissioner Allen feels retirement is better than a raise. Commissioners Beyer, Allen and Mirabella felt the District would never be able to compete with a large department salaries and benefits.

Acct 460 Repair & Maintenance: Equipment The Radio Maintenance Contract is \$5,300, and it is for 46 radios and pagers and covers both the Fire Department and the Ambulance Corps. New radios are approximately \$4,000 each.

Acct 460 Repair & Maintenance Buildings & Ground Equipment Maintenance Plans were added for: The Generator (\$4,400), and the Station 24 and 25 Plymovent System (\$2,625). Chief Bock will review other possibilities for the Elevator Maintenance Plan.

Acct 520.06 Bunker Gear: 72 sets have been purchased since 2007. The District Board needs additional information about how many sets require replacement. Commissioner Allen would like to have a schedule for replacement.

Acct 521 Gasoline: It was noted the gasoline account has reduced significantly.

Acct 640 Capital Outlay Equipment: One Thermal Imaging Camera will be replaced due to a broken screen for \$6,000 – It would cost \$3,500 to refurbish it. The Rescue Jack was removed from the budget by the department.

Acct 642 Capital Outlay: Small Tools & Equipment: These are items that require repair or replacement due to their bad condition. Two portable radio head-sets for the pump panel operator will be added back into the budget because Commissioner Mirabella stressed this is a safety issue when fighting fires because the operators may not be able to hear the transmissions from the firefighters (\$920.00). Capital Outlay items are assets of the District and are inventoried.



KEY LARGO FIRE RESCUE & EMERGENCY MEDICAL SERVICES DISTRICT

Seat 1: Tony Allen; Seat 2: Kay Cullen; Seat 3: Bob Thomas; Seat 4: George Mirabella; Seat 5: Marilyn Beyer

3. **DISCUSSION: KLFR&EMS District FY 2015-2016 Proposed Budget** (Continued)

Ambulance Corps

Accts 491.14 and 491.15: The Crystal Reports are for patient and cardiac monitoring, and the 12-Lead ECG Class will be conducted in house (this training is every other year).

Acct 540 Dues and Subscriptions: This item should be raised to \$400.00.

Acct 643 Capital Outlay Buildings: The Classroom Air Conditioner of \$5,500 should be removed since it is still in working order. The Corps will revisit the air conditioner with the District Board when replacement is necessary.

Vehicle Replacement Schedule: Finance recommended the engines be staggered. Chief Bock will look into replacing Engine #24 in 2018 and moving Engine 25 replacement to 2019.

With these changes, the FY 2015-2016 proposed Ad Valorem tax rate is .8223 mills, which is greater than the roll-back rate of 0.7483 mills by 9.89%. Finance indicated the District is short of the three month operating fund balance by \$14,239.

4. **ADJOURN**

Commissioner Thomas made a motion to adjourn the 1st Public Hearing at 7:22 p.m., which was seconded by Commissioner Mirabella, and unanimously agreed upon by the board.

DOCUMENTS

KLFR&EMS District Proposed Budget FY 2015-2016 dated 150909