

KEY LARGO VOLUNTEER FIRE  
DEPARTMENT, INC.

2014 Annual Report

# KEY LARGO VOLUNTEER FIRE DEPARTMENT, INC.

## ANNUAL REPORT 2014

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### INTRODUCTION

Key Largo Volunteer Fire Department, Inc. (KLVFD) is a not-for-profit corporation that consists of approximately 60 volunteer members, and is a combination fire department that also employs 3 full-time firefighters; 4 part-time firefighters; and 1 Station Manager. The Department was formed at the end of May 2013.

This transition was primarily a management change – the Department maintains and continues the long history of quality fire service to the Key Largo community and provides 24 hour a day fire/rescue services to the residents of Key Largo, an island community of approximately 11,000 year-round residents.

The Department continues to operate out of two fire stations. Our North Key Largo Fire Station number 25 is located at 220 Reef Drive at the intersection of U.S. 1/Overseas Highway and State Road 905. Our South Key Largo Fire Station is located at the 99.8 mile marker at the intersection of U.S. 1/Overseas Highway and 1 East Drive.

During the season and on weekends and holidays, the population of Key Largo increases dramatically with an influx of tourists and “snowbird” part-time residents and retirees. Tourism officials estimate that visitation in Key Largo is over 4 million visitors per year. Visitation is year-round due to the subtropical climate of the area and the lure of world-class fishing and diving due to the proximity to the largest living coral reef in the U.S. located in the

Florida Keys National Marine Sanctuary, its crystal-clear protected waters, one of the largest ships ever intentionally sunk as an artificial reef (U.S.S. Spiegel Grove), numerous other shipwrecks, and its and exotic natural and relaxed atmosphere

Key Largo is the first key or island of a string of islands off of the southernmost tip of Florida that stretch for 100 miles from Key Largo to Key West that make up the Florida Keys, Monroe County, Florida. The permanent population of Monroe County is approximately 73,000. The island of Key Largo is approximately 27 miles long and consists of approximately 22,000 acres.

Key Largo Volunteer Fire Department’s jurisdiction extends to the near-shore waters of the Florida Bay and the Atlantic Ocean, a number of small islands in those waters as well as numerous canals and marinas that are all bordered by resort, residential and boating communities. Homes in the area consist of mobile homes, live-aboard vessels and homes built prior to quality construction codes, as well as fully code-compliant homes.

Key Largo has a seasonal tropical storm and hurricane season as well as a dry/fire season.

KLVFD operates as the incident command center and emergency operations center and shelter during tropical storms and hurricanes as well as for any hazardous or radiological emergencies that might occur as a result of an accident from the nearby Turkey Point Nuclear Power Plant. It is imperative to be equipped with the ability to respond to any and all emergencies or activities that might occur during these times via land and sea.



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The responsibility for fire, rescue, and EMS services in the Key Largo district falls under the Key Largo Fire Rescue and EMS Special Independent District formed in 2006. The District has the authority to levy and collect ad valorem taxes for fire, rescue and EMS services from the taxpayers of Key Largo. The District has a 5-member Board of Commissioners that operates in the sunshine and oversees the budget and administration of the Key Largo District.

### LEGAL DESCRIPTON

Monroe County Ordinance 035-1996 states the boundaries for District 6:

*That part of Key Largo from South Bay Harbor Drive and Lobster Lane to the southern boundary of the intersection of the right-of-way County roads 905 and 905A, plus Cross Key.*



### MISSION STATEMENT

*The Key Largo Volunteer Fire Department is committed to providing the highest level of fire and rescue services possible through community involvement, education and prevention. Our team of friendly and dedicated professionals will strive for excellence to serve our community in paradise.*

### DEPARTMENT CHARACTERISTICS

You will see from the organizational chart (*Attach. #1*) that Key Largo Volunteer Fire Department is structured in such a way to allow for the highest level of professional coverage by identifying the positions necessary to accomplish this and ensure proper checks and balances and chain of command. The nature of the mostly volunteer / combination department does not always allow us to fill every position, but we have identified the necessity and opportunity for each.

We have been fortunate that – in difficult economic times when budgetary constraints are an ever-tightening reality and volunteerism is ever-decreasing – we have managed to retain and recruit an impressive number of volunteers. Additionally, we have been creative in identifying our needs for full-time, uninterrupted coverage and been allowed to meet some of those needs with the addition of full-time and part-time paid career personnel.

The Department continues to meet and exceed State of Florida requirements for certification requirements for paid and volunteer personnel and to ensure that all personnel are well trained and physically fit.

Our combat operations team consists of a volunteer fire chief, chief, volunteer battalion chief for safety and training, and a volunteer water rescue captain, full-time paid safety captain, 2 full-time paid lieutenants, 1 part-time paid lieutenant, 5 volunteer lieutenants, and 2 volunteer engineers. Our station manager handles all management issues and administrative issues and supports the combat operations and the administrative operations of the Department.

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The combat operations handle all fire-rescue activities, with specialties in water and dive rescue, structural firefighting and vehicle extrication; fire prevention and education; pre-fire planning; hydrant inspection; training and health and safety.

Our corporate operations consist of a volunteer corporate president, vice president, volunteer treasurer, volunteer secretary/clerk, legal counsel, 1 full-time paid employee as a director, and 3 volunteer directors. The corporation oversees the fire chief of the Department and enters into the contract for services with the District Board of Commissioners. The Corporate Board of Directors oversees membership and Corporate business matters and operates in compliance with Florida Sunshine Laws.

### **COMMUNITY DEMOGRAPHICS AND CHALLENGES/VULNERABILITIES – Fire Department Response**

#### **Demographics**

Key Largo is a small island community that is home for many senior citizens. The U.S. 2010 Census has the population of Key Largo at 10,433. Senior citizens 65 years and older comprise 18 percent of the population. Many residents of the area own second homes or are snowbirds that come seasonally. Most of these individuals are retirees 65 years and older. Children 14 years and under, according to the U.S. 2010 Census, comprise 13.3 percent of the population.

It is important to note that visitation to Key Largo is year-round with the heaviest influx during snowbird season (November through April) and spring break (March through May). Weekend visitation is extremely high. The local

Chamber of Commerce estimates that the annual visitation can easily exceed 4 million per year. Many of these visitors spend their time in our various households/homes in the Keys.

#### **Challenges/Vulnerabilities**

Key Largo residents and visitors reside in a variety of different types of homes. Key Largo has 7 trailer communities with approximately 2,800 residents (U.S. 2010 Census); marinas that house live-aboard vessels (approximately 5 communities, with approximately 55 boats and 80-90 residents); and homes that were constructed prior to the development of quality building codes and “grandfathered” so that they are not required to meet current quality building and fire codes. The vulnerability for fire hazards to exist in these environments is great.

Visitation has doubled in the past 2 years, accordingly to recent tourism figures. Approximately 89 percent of visitors – whether visiting and staying in Key Largo or passing through – do so via automobile. This would account for the large percentage/number of annual motor vehicle accidents.

#### **RESPONSE - INCIDENT STATISTICS**

##### **EMERGENCY INCIDENT/CALL VOLUME 2014**

**Total emergency call volume** for all incidents was **673**.

**Total fire related incidents were 36 incidents** or 5.3 percent of the total call volume.

**Motor vehicle accidents totaled 143** and comprised 21.3 percent of our total call volume.

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The Department provided **mutual aid** to neighboring fire Departments **6 times**.

The number of incidents where we provided **EMS or Medical assistance** totaled **245** or 36.4 percent of the total call volume.

### **EMERGENCY INCIDENT RESPONSE 2014**

**Average attendance** at the National Fire Incident Reporting System (NFIRS) was **4**.

**Average response time** to all NFIRS incidents was **1 minute**. (From tone to rolling the truck)

**Average travel time** was 3.8 minutes.

### **UNAUTHORIZED/ILLEGAL BURNING 2014**

The total number of unauthorized and **illegal burns** totaled **4** or .6 percent of the total call volume.

The total number of **false alarms** – including malicious or mischievous calls, system malfunctions, unintentional tripping of interior device and other false alarms such as bomb scares – **totalled 74** or 7.5 percent of the total call volume.

### **RESPONSE – ADDRESSING CHALLENGES/VULNERABILITIES**

Since the Fire Department and Key Largo Fire Rescue & EMS District passed the open-burn and false-alarm ordinances, we have experienced a decrease in these types of calls.

Key Largo experiences an annual tropical storm and hurricane season that lasts from April until November. The fire department feels it is a large part of its mission and responsibility to ensure that the residents and visitors have the opportunity to become educated on what

measures to take during such emergencies and what to do when they find themselves in these emergency situations.

### **Grants and Improving ISO Ratings**

The Department just recently applied for a FEMA grant to obtain new portable radios and Self Containing Breathing Apparatus (SCBA) to be in compliance with National Fire Prevention Association (NFPA) standards, State and Federal law and to ensure uniformity throughout Monroe County. We have not received information as to whether this grant will be awarded.

Key Largo is the Dive Capital of the World. You are never more than 3 minutes from water when you are in Key Largo. The community consists primarily of businesses and homes that are either directly ocean, bay, canal front, or just adjacent to a water source.

We do, however, have some areas in our District that are not close to an available water source. This has adversely affected our ISO rating in the past; however, by obtaining a grant through Fireman's Fund Insurance agency, our Station Manager was able to purchase two Turbo Drafts to aid in getting water to these areas. This has resulted in a great improvement in our ISO ratings for those areas which has directly translated into savings in insurance premiums for the businesses and residents located in those areas.

In 2011 we completed a full ISO review of our Department and operations. Our ISO rating has improved from a 9 to a 5 in over 80 percent of the Key Largo area. Our overall rating is a 5/9.

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The Department has made a concerted effort with the support of the Key Largo Fire Rescue and EMS District to improve our service and ultimately our ISO rating through the installation of new hydrants, improvement in staffing levels, water supply, training, equipment, and many other components that are considered when an ISO review is conducted.

The Department has 129 hydrants through the annual budget the Department was able to allocate funds and complete the installation of 10 new fire hydrants and has budgeted \$150,000 in fiscal year 2014/2015 for the installation of more hydrants. Availability of nearby water source positively impacts our ISO rating.

Our firefighters conduct quarterly inspections of these hydrants and the District budgets for the Florida Keys Aqueduct Authority to conduct a full annual inspection and maintenance program on all hydrants.

### FIRE PREVENTION

**FIRE PREVENTION** is the "name of the game" as far as Key Largo firefighters are concerned. The best way to support our community and provide the highest level of fire/rescue services is to continually educate the public on what they can do to PREVENT fires, accidents and injuries due to emergency-related incidents. We also continually strive to educate OURSELVES in the latest fire and rescue techniques and strive to ensure that our neighborhoods, businesses, marinas, schools, etc., receive pre-fire planning and inspections. Education, training and preparation are essential in ensuring that this happens.

We continually encourage residents, schools, and businesses to contact us for a free pre-incident inspection and fire-prevention session. We regularly conduct pre-fire planning of our local businesses so that we know the layout of the property, where the necessary water sources and hook-ups are located, the type of emergency warning and sprinkler systems they have and where the control panels are located, entrance and egress to the properties, etc., so that we can provide the most efficient and highest quality service in time of need.

We regularly schedule fire prevention education and activities at the local pre-schools and elementary schools during Fire Prevention Week as well as throughout the year as requested.

### WATER EMERGENCY TEAM



The community boasts one of the largest man-made reefs in the Florida Keys with the sinking of the Spiegel Grove 3 miles off the shores of Key Largo in the Atlantic Ocean. Divers from around the world come to visit the area.

Key Largo is home to one of the most elite special response teams – the **Water Emergency Team (WET)** – comprised of local men and women, most of whom hold the certification of dive master and rescue diver and work for the local dive business in Key Largo while volunteering their services to the community.

### FIRE CHIEF

**Fire Chief Donald Bock** is a volunteer Fire Chief for the Key Largo Volunteer Fire Department. Chief Bock is also the Chief of the Key Largo Volunteer Ambulance Corps as well as a Chief

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Officer and Paramedic for Monroe County Fire Rescue Department.

### TRAINING

Our commitment to training continues. The Department boasts 5 state-certified fire instructors. In addition to daily training drills with on-duty shift personnel, the Department conducts training on Thursday evenings. The Department continues to focus on Emergency Vehicle Operation Course (EVOC) training and has revamped its in-house driver training and evaluation program using guides and materials provided by our automobile insurance carrier VFIS.

The Department sent two firefighters to the Fire Department Instructors Conference in Indianapolis. The Department continues to improve its existing comprehensive orientation and training for all new firefighters. This training – or “Rookie Book” – must be satisfactorily completed by new volunteer firefighters prior to final acceptance with the Department.

This year, a mentoring program was initiated for new volunteers.

### UPPER KEYS HONOR GUARD



Key Largo volunteers organized the first Upper Keys Honor Guard consisting of Firefighters from the Upper Keys, Key Largo, Tavernier and Islamorada fire departments. The Honor Guard is led by its captain, Montillo (Scott) Desquotte, a volunteer firefighter with our Department.

The members of the Honor Guard regularly train and compete and dedicate their services to their local communities as well as other Departments throughout Florida and the nation. They are involved in awards banquets, memorial services, local charitable events, conferences, and fund-raising activities such as the Fourth of July Florida Honor Guards in Paradise. We participated in the Fourth of July Parade and celebration with honor guards and pipe and drummers from all over the world.

The Upper Keys Honor Guard attended a special Honor Guard Training in Ocala in order to hone their skills. Plans are in the making to partner with the Key Largo Chamber of Commerce in order to upscale local events such as the Fourth of July Parade to draw participants from Honor Guards throughout the nation, and to draw visitors to the Key Largo area. The Honor Guard participated in a similar event on St. Patrick’s Day in Delray Beach, Florida.

Our District greatly values the positive attention that is brought to the Department and community through the activities of the Honor Guard and continues to allocate funds in the fiscal budget in order to offset some of their expenses.

### DONATION DRIVE

The continued service and dedication of our approximately 60 volunteer and paid firefighters has had a significant impact on our District's ability to keep the taxes in Key Largo the lowest in unincorporated Monroe County.

We could not do it without support from our residents and business owners, however.

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The Department owes a HUGE THANK YOU to the taxpayers of the Key Largo District for their generosity and support by responding to our first donation letter sent to businesses and residents of Key Largo. These donation dollars help to supplement our District budget by enabling us to purchase more gear, tools, equipment, and provide training to more firefighters.

Our doors are always open to the public. We welcome requests for information, assistance and participation in local events, and of course we welcome anyone interested in volunteering.

### **RETENTION AND RECRUITMENT**

The Department welcomed 15 new volunteer firefighters in 2014. All of our applicants come to us as fully state certified Firefighter II's and usually have their National EMT and/or Paramedic certification as well. The Department is also proud of one of our new members that was sponsored by the Department and successfully completed the Firefighter I Academy. This same member is now furthering his education and is currently sponsored by the Department to participate in the Firefighter II Academy.

Our proximity to the mainland and Miami area and the fact that we are one of the few volunteer companies in South Florida aids us in our efforts to recruit volunteers. This very thing also works against us when it comes to retention of volunteers. We serve as a hands-on training ground for young recruits right out of the academy, only to see them hired by the nearby municipalities. This is a revolving and ongoing process.

This process allows us to hone our training and management skills. Feedback from neighboring departments that hire our volunteers is highly positive.

The Department continues the volunteer reimbursement program and training program that has proven to be highly beneficial in attracting volunteers to the Department and in retaining them even after they have accepted paid positions with other departments. Job opportunities – full time and part time – have aided in recruitment and retention as well.

The District approved a 401k program for all members of the Department and allocated funds in the fiscal budget to provide a percentage match of dollars contributed.

Personal assistance is provided to members of the Department interested in signing up for Obamacare. The Department's insurance agent makes appointments to personally assist members with their insurance needs.

Our Department cares about the community it serves and offers support and services that extend beyond the reactive fire and rescue services through fire prevention and education, pre-fire planning, and involvement in community events. We instill a sense of "community" in our Department. This intrinsic value of belonging and helping one another is probably the largest contributing factor toward retention of volunteers and staff.

### **HEALTH AND WELLNESS**

The health and wellness of our firefighting personnel is vital. The Department makes the physical fitness and health and wellness of its firefighters a top priority. The Department



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encourages physical fitness by the use of its donation dollars to create a gymnasium equipped with state-of-the-art exercise equipment. Volunteers are encouraged to use the gym while on shift and paid personnel are allotted an hour per day to be used exclusively for physical fitness.

The Department conducts annual "fit for duty" testing, and physical-ability testing and medical physicals are required prior to employment. All volunteers are required to pass the state of Florida Firefighter physical.

New recruits are required to pass a physical ability test (in addition to written exam and oral interview) prior to obtaining a position with the Department.

Annual health screenings are required of all personnel. The District budget has provided the funds to cover in full the cost of these comprehensive health screenings that are conducted on the Fire Department premises.

The Department is a smoke-, drug- and alcohol-free organization with policies governing this.

The Department has also donated to and joined a number of cancer awareness and support groups and has shown their support for breast cancer awareness by "wearing pink" cancer awareness combat shirts. The Department has allowed the use of its classroom to host breast screenings by qualified professionals.



### **National Incident Management System (NIMS) COMPLIANCE**

A resolution to comply with the Presidential Directive HSPD-5 – National Incident Management System (NIMS) was adopted by the KLFR &EMS District in 2008.

The Key Largo Fire Rescue and EMS District is committed to providing the most effective approach to prepare for, respond to, and recover from domestic incidents regardless of the cause, size or complexity and supports a unified approach toward command, training, and management of resources to ensure interoperability and compatibility among Federal, State and local emergency agencies.

### **DEPARTMENT BUDGET**

The Department budget for 2013/2014 is attached to this document as ATTACHMENT BUD-2013/2014.

The Department has consistently worked with the District in an effort to reduce budget line items in an effort to keep the tax burden to our residents and businesses as low as possible.

### **CORPORATE FINANCIALS**

The end of the year financials are attached to this document as ATTACHMENT FIN-CORP-2014.

### **LOOKING FORWARD...**

This year was the first full year as the newly incorporated Fire Department. While we retained most of the same personnel and the history of the Department, we have welcomed many changes and new faces. Since our inception in May 2013, we have said goodbye to

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many of our more experienced volunteer firefighters – one a highly loved and respected founding father of the volunteer fire service in Key Largo. While not forgotten and often missed, departing personnel vacancies have been filled with new recruits – new faces. This has challenged us to update and improve our communications and training in all aspects of administration, management and operations.

We are now focusing on concentrating on improving our daily training scenarios and providing more special in-house, State-certified courses. We are also focusing on providing State Certified Fire Officer training particularly for our full- and part-time personnel.

We have emphasized and taken a team approach to updating and improving our standard operating procedures.

Key Largo Volunteer Fire Department and Key Largo Volunteer Ambulance Corps have become a team. We are assisting on many more EMS-related calls than ever and we are encouraged by the level of collaboration, cooperation and camaraderie between the two organizations.

We've come a long way since the inception of this new Department. We carry with us the tradition and history as well as much of the personnel from the previous Department – essentially 60 years of primarily volunteer service to the Key Largo community. Today we are still a small town when it comes to available resources, but we have become significantly larger when you look at the vulnerabilities and challenges we face. We continue to provide the highest level of fire and rescue services at the lowest cost in Monroe County. And we are doing this in a rapidly changing municipal and political environment with ever-challenging

economic realities. Post 9/11 strengthening of requirements for the Fire Service creates new challenges as well. Our challenges may be different than they were 5, 10, 50, 60 years ago, and may be not quite as evident, but very real. We have, however, managed to meet these challenges and improve our quality and level of service and strive to continue the trend through education, communication, teamwork and strategic planning.

***Thank you to the staff and members of the Key Largo Volunteer Fire Department, our District Commissioners and contract staff as well as all of the members and staff of the Key Largo Volunteer Ambulance Corps. A very special thank you to the community we are privileged to serve.***

***Please keep up with the ever-changing face of Key Largo Volunteer Fire Department by liking us on our FACEBOOK PAGE - <https://www.facebook.com/keylargofiredepartment>***



**Key Largo Volunteer Fire Department  
Board of Directors  
2014-2015**

Ken Edge (Secretary Treasurer)

Ronnie Fell (President)

Eric Fundora

Jackie Harder

Scott Robinson (Vice President)

Don Conord

Dave Gow

Pamela Johnson, Recording Secretary



## KEY LARGO VOLUNTEER FIRE DEPARTMENT, INC.

### VOLUNTEERS, MEMBERS, EMPLOYEES

<b>NAME</b>	<b>POSITION</b>
Arkin, Steve	Volunteer Firefighter
Aulet, Arturo	Volunteer Firefighter
Barnes, Edwin	Volunteer Firefighter
Bock, Don	Fire Chief
Bohl, Andrew	Volunteer Firefighter
Calante, Rafael	Volunteer Firefighter
Campos, Jorge	Volunteer Firefighter
Caride, Justin	Volunteer Firefighter
Conord, Donald	Chief Engineer, Volunteer Firefighter, BOD
Cuesta, Marc	Lieutenant, Part-time Firefighter
Elliott, Julian	Volunteer Firefighter
Fell, Ronnie	Corporate President, Volunteer Firefighter
Fundora, Eric	Lieutenant, Full-time Firefighter, BOD
Garcia, Fernando	Park-time Firefighter
Garcia, Juan	Volunteer Firefighter
Garcia, Nelson	Volunteer Firefighter
Garcia Jr, Sergio T.	Full-time Firefighter
Garrido, David	Captain, Full-time Firefighter
Gaytan, Daniel	Volunteer Firefighter
Golling, Markus	Part-time Firefighter
Gonzalez, Arley	Volunteer Firefighter
Gonzalez, Luis	Volunteer Firefighter
Gonzalez, Michael	Volunteer Firefighter
Gow, David	Past Fire Chief and Lifetime Member, BOD
Griffeth, James	Battalion Chief, Volunteer Firefighter
Gutierrez, Reynaldo	Volunteer Firefighter
Hanna, Joseph	Volunteer Firefighter
Hermann, John	Volunteer Firefighter
Jenkins, Michael	Volunteer Firefighter
Jones, Christopher	Lieutenant, Full-time Firefighter
Llerena, Jonathan	Volunteer Firefighter
Lopez, Casey	Volunteer Firefighter
Lopez, Jadium	Volunteer Firefighter
Lopez, Jason	Volunteer Firefighter
Marin, Pedro	Lieutenant, Volunteer Firefighter
Martinez, Michael	Volunteer Firefighter
Martin Jr., Ivan	Volunteer Firefighter
Mirabella, George	District Commissioner, Volunteer Firefighter
Mirabella, Thomas	Volunteer Firefighter
Moreno, Leonardo	Volunteer Firefighter



Mosczyński, Paul	Volunteer, Fire Prevention Officer
Mumper, Jason	Volunteer Firefighter
Navarro, Luis	Volunteer Firefighter
Neitzer, Eric	Volunteer Firefighter
Newman, Linda E.	Manager, Full-time
Ojeda, Sean	Volunteer Firefighter
Paz, Jonathan	Part-time Firefighter
Reategui, Luigi	Volunteer Firefighter
Robinson, Scott	Volunteer Firefighter, BOD
Sierra, Edward	Volunteer Firefighter
Suarez, Adrian	Volunteer Firefighter
Trujillo, Aldo	Volunteer Firefighter
Varela, Jonathan	Volunteer Firefighter
Vazquez, Luis	Volunteer Firefighter
Wilson, Travis J	Volunteer Firefighter

12:29 PM  
02/06/15  
Cash Basis

Key Largo Volunteer Fire Department, Inc  
Balance Sheet  
As of December 31, 2014

	<u>Dec 31, 14</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1100 · Capital Bank- P/R & Reimburseme	13,843.69
1101 · Capital Bank -District Expenses	698.91
1102 · Capital Bank - Corporate	<u>6,198.27</u>
<b>Total Checking/Savings</b>	20,740.87
<b>Other Current Assets</b>	
Due from American Funds	<u>353.56</u>
<b>Total Other Current Assets</b>	<u>353.56</u>
<b>Total Current Assets</b>	21,094.43
<b>Fixed Assets</b>	
1700 · Furniture & Fixtures	<u>3,096.93</u>
<b>Total Fixed Assets</b>	<u>3,096.93</u>
<b>TOTAL ASSETS</b>	<b><u>24,191.36</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Other Current Liabilities	
2101 · Payroll Liabilities	<u>935.69</u>
<b>Total Other Current Liabilities</b>	<u>935.69</u>
<b>Total Current Liabilities</b>	<u>935.69</u>
<b>Total Liabilities</b>	935.69
<b>Equity</b>	
3300 · Retained Earnings	16,178.65
Net Income	<u>7,077.02</u>
<b>Total Equity</b>	<u>23,255.67</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>24,191.36</u></b>

12:28 PM  
02/06/15  
Cash Basis

Key Largo Volunteer Fire Department, Inc  
**Profit & Loss**  
January through December 2014

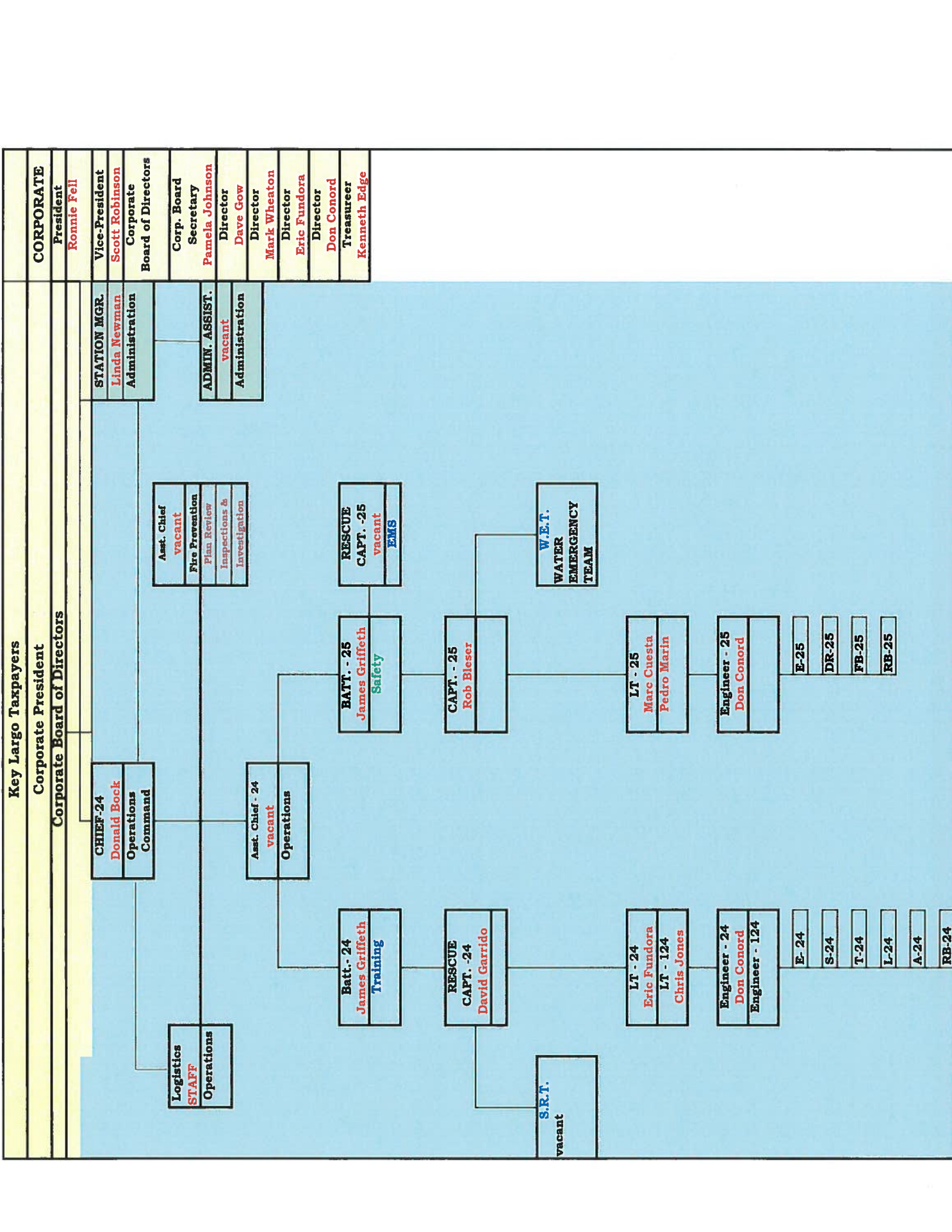
	<u>Jan - Dec 14</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4700 · Revenue & Reimbursements	679,979.16
4701 · Donations	
4702 · Public Fundraiser	4,873.33
4704 · Donation Letter	5,856.00
4701 · Donations - Other	1,262.43
<b>Total 4701 · Donations</b>	<u>11,991.76</u>
<b>Total Income</b>	<u>691,970.92</u>
<b>Gross Profit</b>	691,970.92
<b>Expense</b>	
6000 · Advertising	75.00
6200 · Bank & Credit Card Charges	600.00
6350 · Charitable Contributions	100.00
6561 · Payroll Expenses	
6562 · Volunteer Reimbursement	
65621 · Recording Secretary	1,800.00
6562 · Volunteer Reimbursement - Other	300,455.61
<b>Total 6562 · Volunteer Reimbursement</b>	<u>302,255.61</u>
6563 · Bi-Weekly Payroll	
6564 · Holiday Benefit	5,244.28
6565 · Holiday Hours	1,651.88
6566 · Sick Pay	5,786.80
6567 · PTO	6,705.31
6568 · Vacation Pay	11,950.12
6570 · Comp Hours Taken	57.16
6571 · Overtime Hours	25,838.34
6572 · Instr. Pay	743.82
6574 · Instructor Overtime	956.52
6575 · Paid Leave	542.40
6563 · Bi-Weekly Payroll - Other	268,297.25
<b>Total 6563 · Bi-Weekly Payroll</b>	<u>327,773.88</u>
6573 · 401(k) Co. Match	823.20
<b>Total 6561 · Payroll Expenses</b>	<u>630,852.69</u>
6600 · Dues & Subscriptions	850.00
6900 · Insurance	225.86
7200 · Laundry & Uniforms	271.25
7300 · Office Supplies	157.69

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02/06/15  
Cash Basis

Key Largo Volunteer Fire Department, Inc  
**Profit & Loss**  
January through December 2014

	<u>Jan - Dec 14</u>
<b>7400 · Operating Supplies</b>	
7450 · Award Plaques	920.00
7400 · Operating Supplies - Other	583.23
<b>Total 7400 · Operating Supplies</b>	1,503.23
<b>7610 · Printing</b>	700.00
<b>7700 · Professional Fees</b>	
7710 · Accounting	220.50
<b>Total 7700 · Professional Fees</b>	220.50
<b>8600 · Miscellaneous</b>	-80.57
<b>8900 · Employer's Taxes - FICA Match</b>	48,197.26
<b>8910 · Unemployment</b>	
8911 · State	8,375.69
<b>Total 8910 · Unemployment</b>	8,375.69
<b>8970 · Licenses</b>	70.00
<b>8980 · Permits</b>	70.00
<b>Total Expense</b>	692,188.60
<b>Net Ordinary Income</b>	-217.68
<b>Net Income</b>	<u>-217.68</u>





**Key Largo Taxpayers**

**Corporate President**

**Corporate Board of Directors**

**CORPORATE**

President  
Ronnie Fell

Vice-President  
Scott Robinson

Corporate Board of Directors

Corp. Board Secretary  
Pamela Johnson

Director  
Dave Gow

Director  
Mark Wheaton

Director  
Eric Fundora

Director  
Don Conord

Treasurer  
Kenneth Edge

STATION MGR.  
Linda Newman  
Administration

ADMIN. ASSIST.  
vacant  
Administration

CHIEF-24  
Donald Bock  
Operations Command

Logistics STAFF  
Operations

Ast. Chief  
vacant  
Fire Prevention  
Plan Review  
Inspections &  
Investigation

Ast. Chief - 24  
vacant  
Operations

Batt - 24  
James Griffith  
Training

RESCUE  
CAPT. - 24  
David Garrido

S.R.T.  
vacant

LT - 24  
Eric Fundora  
LT - 124  
Chris Jones

Engineer - 24  
Don Conord  
Engineer - 124

E-24

S-24

T-24

L-24

A-24

RB-24

BATT - 25  
James Griffith  
Safety

CAPT. - 25  
Rob Bleser

W.E.T.  
WATER  
EMERGENCY  
TEAM

LT - 25  
Marc Cuesta  
Pedro Marin

Engineer - 25  
Don Conord

E-25

DR-25

FB-25

RB-25

STATION MGR.  
Linda Newman  
Administration

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vacant  
Administration

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