

1. AMBULANCE CORPS ORGANIZATION AND BY-LAWS:

The AMBULANCE CORPS shall revisit its corporate roles, distribution of authority, and executive or administrative oversight and shall create an organizational structure that provides for checks and balances between executive/administrative oversight and operational functions. The structure shall also reflect the efficient assignment of responsibility and authority, allowing the AMBULANCE CORPS to accomplish effectiveness by maximizing distribution of workload and allocate resources equitably and with emphasis on safety.

The AMBULANCE CORPS' Board shall provide to the DISTRICT an organizational plan of the AMBULANCE CORPS that will become effective upon DISTRICT approval and shall review and/or revise the structure every two years, at a minimum.

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The plan shall include an organizational chart, indicating any subordinate(s) or supervisor(s) of each position. The chart shall be accompanied by thorough job descriptions for each position. The job descriptions shall clearly and adequately describe the primary functions and activities, critical tasks, levels of supervision, and accountability, as well as reasonable qualifications of each class or position within the AMBULANCE CORPS. All persons working under accepted job descriptions will receive a performance appraisal, as outlined in AMBULANCE CORPS' Policies annually, without exception.

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The proposal shall also contain eligibility lists for required positions based on merit, experience, and qualifications. Selections shall be made based on merit and qualification and should include practice guidelines for a Drug Free Workplace and a Smoke Free Workplace.

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The AMBULANCE CORPS shall produce evidence to the DISTRICT confirming its corporate standing under Florida law. The AMBULANCE CORPS' membership shall at least every two years, review and/or revise its by-laws and shall present one dated, typed copy of its by-laws to the DISTRICT.

Deleted: Should the DISTRICT disapprove of a proposed organization structure, the AMBULANCE CORPS shall propose additional organizational structures until the DISTRICT approves.¶

The AMBULANCE CORPS shall require term limits for elected officers and directors. The AMBULANCE CORPS shall confirm the enabling documents providing for the appointment of operational officers. The AMBULANCE CORPS shall provide the DISTRICT a dated, typed copy of its updated by-laws upon any update thereof. Notwithstanding the requirements of this section, the AMBULANCE CORPS shall conduct a job analysis of all Job Classifications to confirm the incumbents are working within their job descriptions and expectations.